



What are my work health and safety duties as a PCBU in a labour hire arrangement?

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Labour hire arrangements typically involve workers engaged by a labour hire agency (labour hire PCBU), which then on-hires workers to perform work for another organisation (host PCBU).



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**Labour hire PCBUs
and host PCBUs are
both responsible for
the health and safety
of labour hire workers.**



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**Labour hire and host
PCBUs cannot contract
out or transfer their WHS
duties to each other or
another party.**



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Labour hire PCBUs and host PCBUs must consult with each other in a cooperative and coordinated way to manage risks to the labour hire worker.



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Issues for duty holders to discuss and take action on may include:



hazards and risks, including physical and psychosocial hazards



control measures



how work will be carried out



competency and training



respective roles of the organisation in responding to an incident



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