

Public Service (Section 24(1) — Safe Work Australia Non‑SES Employees) Determination 2024/02

I Marie Boland, Chief Executive Officer, Safe Work Australia, make the following determination.

Dated 2024

Marie Boland

Chief Executive Officer

Safe Work Australia

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1 Name

This determination is the *Public Service (Section 24(1)— Safe Work Australia Non-SES Employees) Determination 2024/02.*

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under section 24(1) of the *Public Service Act* *1999*.

4 Application

This determination applies to non‑SES employees employed in Safe Work Australia under the *Public Service Act* *1999* who are covered by the Safe Work Australia Enterprise Agreement.

5 Definitions

In this determination:

***Employee(s)***means the non-SES employees employed in Safe Work Australia under the *Public Service Act 1999* who are covered by the Safe Work Australia Enterprise Agreement.

***Enterprise Agreement*** means an agreement made under Part 2-4 of the   
*Fair Work Act 2009*

***Safe Work Australia Enterprise Agreement*** means the enterprise agreement approved by the Fair Work Commission on 15 March 2019 and known as the *Safe Work Australia Enterprise Agreement 2019-2022*.

6 Purpose

The purpose of this determination is to increase employees’ salaries and allowances for which they are eligible under the terms of the Safe Work Australia Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

(a) beginning at the start of the day this determination commences; and

(b) ending at the earlier of the following:

(i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Safe Work Australia Enterprise Agreement commences operation; or

(ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

8 Adjustment of salary and allowances

(1) Employees’ salaries are increased by 4%, with effect on 14 March 2024.

(2) The increase applies to the salary immediately before the increase under subsection (1).

(3) The Workplace Responsibility Allowance is increased by the same percentage as salaries, with effect on 14 March 2024.

(4) Each increase of the Workplace Responsibility Allowance is to be calculated based on the Workplace Responsibility Allowance immediately before the increase under subsection (3).

(5) Schedule 1 has effect.

Schedule 1—Salaries and allowance increase on   
14 March 2024

Note: See section 8(5).

1 Salaries

Column 4 of the following table shows the salary amount applicable before commencement of this determination. Column 5 shows the salary as increased by 4% under subsection 8(1) of this determination, payable on 14 March 2024.

| **Table A—Salaries payable under this determination** |
| --- |

| **1. Broadband** | **2. Classification** | **3. Salary pay point** | **4. Salary prior to this determination** | **5. Salary on  14 March 2024** |
| --- | --- | --- | --- | --- |
|  | Executive Level 2 | 4 | $164,622 | $171,207 |
| 3 | $154,083 | $160,246 |
| 2 | $145,331 | $151,144 |
| 1 | $137,335 | $142,828 |
|  | Public Affairs Officer - Executive Level 1 | 1 | $132,797 | $138,109 |
|  | Executive Level 1 | 4 | $129,594 | $134,778 |
| 3 | $122,295 | $127,187 |
| 2 | $119,309 | $124,081 |
| 1 | $116,543 | $121,205 |
| General Broadband 2 | APS 6 | 3 | $104,457 | $108,635 |
| 2 | $97,815 | $101,728 |
| 1 | $94,813 | $98,606 |
| APS 5 | 3 | $90,091 | $93,695 |
| 2 | $86,054 | $89,496 |
| 1 | $84,405 | $87,781 |
| APS 4 | 3 | $82,225 | $85,514 |
| 2 | $78,443 | $81,581 |
| 1 | $76,421 | $79,478 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **1. Broadband** | **2. Classification** | **3. Salary pay point** | **4. Salary prior to this determination** | **5. Salary on  14 March 2024** |
|  | Principal Government Lawyer - Executive  Level 2 | 2 | $168,941 | $175,699 |
| 1 | $156,625 | $162,890 |
| Government Lawyer Broadband | Senior Government Lawyer - Executive  Level 1 | 3 | $143,753 | $149,503 |
| 2 | $122,454 | $127,352 |
| 1 | $116,662 | $121,328 |
| APS 6 | 3 | $104,582 | $108,765 |
| 2 | $97,962 | $101,880 |
| 1 | $94,866 | $98,661 |
| APS 5 | 1 | $86,202 | $89,650 |
| APS 4 | 1 | $79,028 | $82,189 |
| APS 3 | 1 | $73,189 | $76,117 |
|  |  |  |  |  |
| **1. Broadband** | **2. Classification** | **3. Salary pay point** | **4. Salary prior to this determination** | **5. Salary on  14 March 2024** |
| Training Broadband | APS 4 | 3 | $82,225 | $85,514 |
| 2 | $78,443 | $81,581 |
| 1 | $76,421 | $79,478 |
| APS 3 | 2 | $73,171 | $76,098 |
| 1 | $70,257 | $73,067 |
| APS 2 | 3 | $67,083 | $69,766 |
| 2 | $65,818 | $68,451 |
| 1 | $62,918 | $65,435 |
| APS 1 | 2 | $58,573 | $60,916 |
| 1 | $53,568 | $55,711 |

2 Allowance

| Table B—Allowances payable under this determination | | |
| --- | --- | --- |
| Name of allowance | Allowance amount prior to this determination | Rate of allowance on  14 March 2024 |
| Workplace Responsibility Allowance | $29.39 | $30.51 |
|  |  |  |