



Consultation *with workers*

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Consultation *with workers*

Effective consultation with workers improves decision-making about health and safety matters and assists in reducing work-related injuries and illness.

Workers can identify tasks or aspects of their work that cause or expose them to psychosocial hazards and may have practical suggestions or potential solutions to address those hazards. For example, workers may have ideas to improve work design to minimise the risks of psychological harm.

Consultation *with workers*



Workers from diverse backgrounds may be exposed to different psychosocial hazards.

You must consult with all workers. In particular, who may be vulnerable to harm, who are likely to be directly affected by particular psychosocial hazards.